

Colvin Roy

Amending Title 2, Chapter 20, Article VIII of the Minneapolis Code of Ordinances relating to Administration: Personnel: Sick Leave.

The City Council of The City of Minneapolis do ordain as follows:

Section 1. That Section 20.550 of the above-entitled ordinance be amended to read as follows:

20.550. Sick leave credit pay plan. (a) *Eligibility.* City employees, ~~other than uniformed public safety personnel, except the police chief, fire chief, assistant fire chiefs, and deputy police chiefs,~~ with a sick leave balance of sixty (60) days or more on December 1, 2001, and each year thereafter shall be eligible to make an election to receive compensation for future earned sick leave.

(b) *Election.* On or before December 31 of each year commencing with 2001 eligible employees shall submit a sick leave credit pay plan election form to the human resources benefits department. An eligible employee must elect whether to receive a cash payment for all or any portion of sick leave that is earned ~~but unused~~ during the calendar year immediately following the election. Such election is irrevocable. An eligible employee who fails to submit a sick leave credit pay plan election form to the human resources department on or before December 31 of each year shall be considered to have elected not to receive a cash payment for all or any portion of sick leave that is earned ~~but unused~~ during the calendar year immediately following the election.

(c) *Payment.* Within sixty (60) days after the end of the calendar year immediately following the election, an eligible employee who has elected to receive cash payment shall be paid as follows:

- (1) Accumulated sick leave of at least sixty (60) days, but less than ninety (90) days. Payment for sick leave days earned ~~but unused~~ during the calendar year immediately following the election shall be at the rate of fifty (50) percent of the daily rate of pay in effect on December 31 of that year.
- (2) Accumulated sick leave of at least ninety (90) days, but less than one hundred twenty (120) days. Payment for sick leave days earned ~~but unused~~ during the calendar year immediately following the election shall be at the rate of seventy-five (75) percent of the daily rate of pay in effect on December 31 of that year.
- (3) Accumulated sick leave of at least one hundred twenty (120) days. Payment for sick leave days earned ~~but unused~~ during the calendar year immediately following the election shall be at the rate of one hundred (100) percent of the daily rate of pay in effect on December 31 of that year.

~~(d) Payment for the sick leave earned but unused in the year 2001. City employees, other than uniformed public safety personnel, except the police chief, fire chief, assistant fire chiefs, and deputy police chiefs, with a sick leave balance of sixty (60) days or more on December 31, 2001, and who elected in 2000 to receive compensation for the unused sick leave earned in 2000, shall receive compensation for unused sick leave, above the minimum limits earned in the year 2001 in accordance with the following schedule:~~

~~(1) At least sixty (60) days, but less than ninety (90) days. Payment for sick leave days earned but unused during the year 2001 in excess of sixty (60) days shall be at the rate of fifty (50) percent of the daily rate of pay in effect on December 31, 2001.~~

~~(2) At least ninety (90) days, but less than one hundred twenty (120) days. Payment for sick leave days earned but unused during the year 2001 in excess of ninety (90) days shall be at the rate of seventy-five (75) percent of the daily rate of pay in effect on December 31, 2001.~~

~~(3) At least one hundred twenty (120) days. Payment for sick leave days earned but unused during the year 2001 in excess of one hundred twenty (120) days shall be at the rate of one hundred (100) percent of the daily rate of pay in effect on December 31, 2001.~~

~~City employees, other than uniformed public safety personnel, except the police chief, fire chief, assistant fire chiefs, and deputy police chiefs, with an accumulation of sick leave of sixty (60) days or more on December 31, 2001, and who had either a balance of less than sixty (60) days sick leave in 2000 or had elected in 2000 not to receive a cash payment for earned but unused sick leave earned in 2000, shall receive no payment for earned but unused sick leave in 2001 but shall continue to accumulate any unused sick leave days earned in 2001.~~

~~(e) Subsection (d) and (e) of this section are automatically repealed without further action on March 1, 2002.~~